Case Study

Community Hospital of Monterey Peninsula Eliminates On-Call Challenges with Streamlined Physician Scheduling



Overview

Like so many health systems, Community Hospital of the Monterey Peninsula (CHOMP) struggled to reduce patient wait times in the ED. Typically, patients waited in the emergency department while a paper system left staff scrambling to find the right on-call calendar and calling physician after physician, thinking they were the one on call. "They would spend hours trying to figure out who was on call and sometimes they would go a whole shift without knowing who was on call," said Fatima Silva, Emergency Associates Program Manager at CHOMP.

The emergency department for the 248-bed hospital in Monterey, California, depends on a variety of independent physicians and specialty clinics in the community to provide patient care that covers about 51,000 visits annually. For years, the hospital drafted the on-call schedule in a Microsoft Word document and constantly made updates manually before faxing the calendar back to the clinic.

Challenge

Every Monday morning Silva listened to messages about the challenges. "It became a





The time spent hunting down changes and implementing changes has been eliminated. Now everyone can see an upto-the-minute list of who they can call on, so they're reaching out more.

Dr. Steven Cabrales

Vice President of Medical Affairs Community Hospital of Monterey Peninsula



patient care issue," said Dr. Steven Cabrales, who had recently joined the hospital as vice president of medical affairs. It couldn't continue. "It was frustrating for everybody."

"By the time we resent a new schedule, we'd have more change requests," said Silva, who noted that holidays and summers were even more timeconsuming and difficult to manage. "It was a manually intensive process with multiple verification steps between the clinics and hospital."

As CHOMP's tagline says: "When it comes to your health, everything matters." Its physician on-call scheduling system needed to reflect that same commitment.

Solution

Silva researched and reviewed six different companies that could provide an electronic system before selecting TigerConnect Physician Scheduling.

"As I was working with EA Health, [TigerConnect Physician Scheduling] rose to the top because of its ease of use and affordability," said Cabrales, who had worked with other electronic on-call systems in the past. He quickly became an advocate and sought to implement the new system quickly.

As soon as the solution was put in place, the hospital uncovered a series of gaps and inefficiencies in its current paper system. "There were 5-7 unnecessary steps to create the schedule," Silva said of the old system.

While Cabrales knew the advantages a new system would bring to CHOMP, he recognized the need to communicate the benefits to partner physicians and clinic managers.

He first shared the idea and gathered feedback during the monthly meetings he started as a new hospital administrator in the community. He also introduced the idea of TigerConnect Physician Scheduling to the Emergency Call Compensation Committee. The committee had discussed how an inaccurate schedule led to physicians not being paid correctly for their on-call time.

When CHOMP was ready to implement the solution, Dr. Cabrales hosted two lunchtime information sessions focused on bringing together the community's physicians and practice managers.

"They had to see how this impacts them directly," Silva said. "The opportunity to connect and socialize over lunch created a draw and attendance was high. About 90 percent of the physicians who use the hospital's on-call system attended one of the sessions." Silva said.

CHOMP followed the sessions with additional training opportunities for practice managers.

"As I was showing the system to one of the office staff, she kept saying over and over again 'wow,'" Silva said. "And it didn't stop. She was so amazed."

That amazement and desire to use TigerConnect Physician Scheduling made for an easy transition. "It's been incredibly easy all around," Cabrales said.

Throughout the implementation process, CHOMP's team members never felt like they were doing it alone. Thanks to the support of the TigerConnect Physician Scheduling team, CHOMP's administrators had guidance in creating a plan to get the results they desired.

"I cannot say enough about the [TigerConnect Physician Scheduling] team," Silva said. "They were very attentive to our needs and made us a priority. We felt like we were their only customer."



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Results

Within days of implementing, CHOMP saw a difference in the emergency department. No more patients waiting for the right physician to be called. No more calls in the middle of the night to the wrong physician. No more Monday morning messages for Silva.

"The time spent hunting down changes and implementing changes has been eliminated," Cabrales said

Within months of implementation, it had been transformational.

"It's something that I now don't have to think about," he said.

TigerConnect Physician Scheduling not only rid the hospital of the on-call challenges, but it also brought new opportunities, including increased collaboration among providers.

Key Highlights:

- Enhanced scheduling process
- Faster patient throughput
- Eliminated on-call challenges

About TigerConnect

TigerConnect transforms healthcare with the industry's most widely adopted clinical collaboration platform – uniquely modernizing how doctors, nurses, care teams, patients, and data connect. With solutions spanning care communication, patient engagement, scheduling, alarm notifications, nurse call, and more, TigerConnect accelerates productivity, reduces costs, and improves patient outcomes, safely and securely. Trusted by more than 7,000 healthcare entities for user-friendly yet enterprise-ready solutions, TigerConnect delivers 99.995% verifiable uptime for more than 10 million messages each day.

Contact us

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